

# Health, Safety and Environment Policy

Policy No: CP03

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**At Contact Energy, we value the wellbeing of our employees, contractors, customers, the communities in which we operate and the environment. We are committed to responsible management practices that minimise any adverse health, safety or environmental impacts arising from our activities, products or services.**

We have in place a Health, Safety and Environmental (HSE) Management System for all our activities that drives continual improvement. The HSE Management System outlines HSE accountabilities to implement this Policy and requires that we:

- Identify and manage risks to as low as reasonably practicable where they have the potential to cause an accident, injury or illness to people, or unacceptable impacts on the environment or the community.
- Provide safe work places and systems of work, empower employees and contractors to address unsafe or hazardous situations and carry out their work in a manner that does not present a risk to themselves, others or the environment;
- Manage accurate and timely reporting, recording, investigation and remediation of incidents and near misses to prevent re-occurrence;
- Support the recovery and rehabilitation of employees in the event of work related injury or illness;
- Set objectives and targets which promote the efficient use of energy and resources, the minimisation of wastes and emissions and the prevention of pollution;
- Ensure compliance with relevant HSE legal requirements and other commitments;
- Require contractors to manage HSE using standards and practices that accord with this Policy;
- Regularly review and report on HSE performance.

In implementing this Policy we will engage with our employees and their representatives, contractors, suppliers, business partners, customers and Government and communicate expectations to all persons working with or on behalf of Contact Energy.

### **Accountabilities**

The Board is responsible for establishing and overseeing the Company's commitment to manage HSE in accordance with this Policy and for monitoring the performance of the Company with respect to its implementation.

The Managing Director is responsible for the implementation of the HSE Management System to ensure the commitments made in this Policy are being met.

A handwritten signature in black ink, appearing to read 'David Baldwin', with a large, stylized flourish at the end.

**David Baldwin**  
**Managing Director**

**21 September 2009**